



Shri. A. P. D. Jain Pathashala's
Jain-Minority Institute

Hirachand Nemchand College of Commerce, Solapur

Autonomous College

(Affiliated to P. A. H. Solapur University, Solapur)

Seth Walchand Hirachand Marg, Ashok Chowk, Solapur- 413 006

Estd: 1972
NAAC Reaccredited
'A' Grade

Email Id: hnprincipal@gmail.com

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Jr. College Index No.: J 24.09.004
Udise- 27301300601

Best Practices

Best Practice 1

Promoting Value based Education through Curriculum Development and Student Centric activities

Goal:

1. To nurture noble values and morals in students through value based education
2. To encourage students to put their knowledge and abilities to good use
3. To empower students to develop as responsible citizens.

Context:

The institute has been conferred Autonomous status by UGC and PAH Solapur University, Solapur from the academic year 2021-22. . Academic autonomy conferred has given liberty to revise the curriculum in line with our objective to promote value-based education. Teaching and learning can become inherently spontaneous and student-centered when moved from the confines of the classroom into the real world' at large. At HNCC, students are therefore taken beyond classroom boundaries and engaged in a meticulously and carefully planned mix of academics and extra- curricular activities. Value based education to students is imparted through curriculum development, certificate courses, curricular and extention activities In addition to certificate courses, student centric activities are conducted by various platforms and forums for student development,.

Evidence of Success :

A. Curriculum Development

Our curriculum effectively integrates cross-cutting issues relevant to gender, environment and sustainability, human values and professional ethics and leads to a strong value-based holistic development of students. Various activities are organized throughout the year as part of the curriculum that help in this endeavor



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The list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.

Name of the Program	Nam of the Course/ Activities	Class	Relevant Issue
B.Com, BBA, BCA	Environmental Studies	Part II	Environment and Sustainability
B.Com, BBA, BCA	Democracy and Good Governance	Part I	Human Values
B.Com	Principles of Marketing	Part I	Professional Ethics
B.Com, BBA, MBA	Principles of Management	Part I	Professional Ethics
B.Com	Business Regulatory Framework	Part III	Professional Ethics
B.Com	Fundamentals of Entrepreneurship	Part II	Professional Ethics
BBA	Foundation of Human Skills	Part II	Human Values
MBA, M.Com	Entrepreneurship Development & SME	Part II	Professional Ethics, Human Values
MBA, BBA	Human Resource Management-	Part I & II	Human Values
MBA	Business Ethics & Corporate Governance	Part II	Professional Ethics
M.Com	Managerial Economics	Part I	Professional Ethics
M.Com, MBA	Organizational Behaviour	Part I	Human Values
MBA	Business Law	Part I	Professional Ethics
MBA	Enhancing Business Communication Skills	Part I	Professional Ethics
MBA	Hospitality and Tourism Management	Part II	Professional Ethics
MBA	Employability Skills.	Part I	Professional Ethics, Human Values
B.Com Women Cell ICC B Com NSS & NCC Unit	Gender Sensitization / Equality Program Swatchata Abhiyan	Part I, II, III Part I & II	Gender Sensitization Environment and Sustainability



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College conducts various certificate courses and conduct various activities to foster ethical and social values all aim to make them responsible members of the society. Active participation of students in these activities conducted by different Forums and association. aim to provide a platform to students to engage in activities promoting good values and creating awareness in terms of their commitment towards the society and become socially responsible citizens.

List of Certificate Course

All the Certificate courses offered helps to align the curriculum with relevant skills and add values to make them ready to face the challenges of the job market and become responsible members of the society. Through these value added courses, students get an opportunity for experiential learning and skill development.

Name of the value-added courses offered	Course Code
Certificate Course on Soft skills & Personality Development (MBA)	CCSPD
Certificate Course in Tally (BBA)	CCT
Certificate Course in Share Market Trading and Analysis (BBA)	CCSMT
Certificate Course in Hardware & Networking (BCA)	CCHN
Certificate course in Bootstrap (BCA)	21UCACC301
Certificate Course on Soft skills & Personality Development (M.Com)	MCO21-307
Certificate Course on Skills for Career Enhancement (MBA)	CCSCE
Certificate Course in Import - Export Procedure & Documentation (BBA)	BBA 21-307
Life Skills for Personality Development (B Com)	BCO21-307
Environment Studies	BCO21-407



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B. Student Centric Activities:

Various units/cells/associations such as Interactive Forum, Commerce Association, Economics Forum, Management Associations- SAHARA & MASTERS, HNCC Readers Club, HNCC Blog, College Magazine- Hira, Marathi Literary Association provide students a platform for value education to develop the writing, reading, speaking and employability skills. ED Cell organizes various activities for the development of entrepreneurship skills which provide appropriate education and training in the relevant fields. These programs also aim to inculcate the values of truth, justice, peace, love and patriotism.

Voter Awareness Forum 2022-23

20 October 2022: Voter Awareness Activity was conducted to increase the voter awareness amongst new voters in FY. B.Com and TY. B.Com





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November and December 2022: New Voter Registration

More than 250 students from Commerce and Management Department have registered their names in voterlist.



25th January to 10th February 2023 : Lokshi Fomrigh and National Voters Day celebrated





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NSS Unit

To provide an extension dimension to the higher education system and orient the student youth to community services, to understand the community in which we live, to identify the needs and problems of the community and involve our self in problem solving process, NSS unit of our college undertake various programs. Developing social and civic sense of responsibility among the students and to utilize their knowledge in finding practical solution to the problem; acquire leadership qualities and democratic attitude, we have conducted following programs during the year. Cleanliness drives, tree plantation, Annual Camp and other such activities were conducted to provide value education.-

NCC UNIT

- On 21 June, 2022 our unit celebrated Yoga Day. In this event 22 cadets are participated.
- On 22 July, 2022 our unit Organized kargil diwas. In this event 9 cadets are participated.
- On 11 August 2022.our unit celebrated raksha bandhan in this event 11 cadets are participated.
- On 11 August, 2022 our unit organized swachata abhiyan. In this event 27 cadets are participated.
- On 11 August, 2022 our unit organized Tiranga rally. In this event 27 cadets are participated.
- On 12 August, 2022 our unit organized plastic awareness shapath in this event 23 cadets are participated.
- On 12 August, 2022.our unit organized tree plantation in this cadets are Participated. event 23
- On 15 August, 2022 our unit celebrating 75 azadika Amrit Mohotsav. in this event 29 cadets are participated.
- On 26 August, 2022.our unit organized chain rally in this event 21 cadets are Participated.
- On 21 November, 2022.our unit organized swatch bhatabhiyan in this event 32 cadets are participated.



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Women Empowerment Cell (Hirkani)

1. Woman Empowerment Cell - 5 days Self Defense camp for Girls.





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2. Hirkani Cell - Rangoli Making workshop - 5 days workshop was arranged for girls.

Total 20 students participated.

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ED Cell - Udyamsheel

Udyamdeep – Diwali Trade Fair was organized on 16 and 17 Oct. 2022 under the ED Cell - Udyamsheel. There were 25 stalls from Management Department student. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like soaps, scented hair oil, agarbatti, bed sheets, chaddars, pens, books, diaries, Diwali special eatables etc.

Kommerz Arena -2022-23

The signature event of the college was organized on 19th January 2023. The motto of the event was to motivate the students apply their theory in to practice. Turnover was more than 4, 00,000/- .Provisions for initial startup and setting the stall was made by the college. At the time of registration, students were asked to prepare their budget statement. Then they were asked to prepare a video clip to advertise their product.It was shown to students , the prospective customers. After the event participants were required to submit profit loss statement. The group with highest profit was awarded prize. Prizes were also for best stall and innovative product.

Extra & Co-Curricular Activities

- **International Yoga Day** – On 21st June 2022, International Yoga Day was celebrated. Taff and students practiced yoga, suryanamskar and pranayam.





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Azadi ke Rang – 75th Independence Day: On the occasion of 75th Independence day of our country, students formed a human chain in the shape of "75" as a tribute to Nation. And on the same occasion, Azadi Ke rang a theme based dressing competition was arranged by BBA section in which, 11 students participated and presented their dressing with 2 minutes act in front of all students.





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- **Mind Heist-** A College level (Inter-sectional)- Quiz Competition was arranged by BBA section on 09/10/2022, in which total 32 teams participated in quiz. A selection test was conducted followed by 7 final rounds. Winners and Participants were appreciated at the end of quiz.



- **Teacher's Day-** On the occasion of Teacher's Day, BBA III students took lecture on junior classes also an fun activity was arranged by students for all teachers.



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- **Hindi Day Celebration-** On 14-09-2022 Hindi Day was celebrated by BBA students in which they presented various Poems , Speeches, Moral / Lesson oriented Skits were presented in HINDI language. The event was organised to create awareness and practice Hindi Language.



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- **Henna- Mehendi Competition-** On the occasion of Ganesh Festival "Henna" College level Mehendi Competition was arranged by BBA Section. In this, total 70 students participated. The competition was judged by Ms. Dimple Jain (Mehandi Expert). Top er2021 . 50 students were present for this activity. NSS volunteers have cleaned the area around HN Commerce Building, Library and Internal Parking area, MBA Campus.



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- **Aarohi – A cultural Festival** was arranged for management department students were 10 different competitions were arranged like Flower arrangement, Master Chef, Rangoli, HN got Talent, Mehendi, Meet the press, Poster, Traditional dress and cultural programs like Dance, Singing, Instrument Playing were organized.

Obstacles faced/Problems encountered:

Time Management for extracurricular and outreach activities is a major challenge for students in their routine academic schedule. They find it hard to take off time for these



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additional activities. Not many students prioritize social work. Not all students whole heartedly participate in extension and outreach activities. The faculty members take great efforts to motivate students and involve them in activities through coordination between students, faculty and administrative staff, things are being managed. However students express satisfaction after attending these programmes.

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Best Practice 2

Focus on Employability and Professional Development Skills

Goal:

- To help students meet requirements of the job market
- To develop the communication skills of students
- To help students become self-confident individuals by developing their interpersonal skills, team management skills and leadership skills.
- To promote entrepreneurship skills among students
- To give first-hand experience of trading to students and instill the marketing skills amongst students

The concept:

To make students competent enough to work in a globally competitive environment, it is important to provide programs that integrate the valuable skills necessary for students to be successful. At HNCC students are given opportunities to develop employability and professional skills to face the challenges of the competitive world. Further, various activities are organized to encourage students to start their own enterprise by making available guidance, infrastructure and basic provisions. **UDYAMSHEEL**---The Entrepreneur Development Cell of the college aims to inculcate entrepreneurial skills amongst students. The Training and Placement Cell of the college aims to expose students to the nature of the corporate world thus providing insights to their future professional careers.

The Practice:

1. Udyamdeep : In order to give first experience of trading to the students to start their own enterprise and to promote entrepreneurship skills among students Udyamdeep—the trade fair was organized just before Diwali festival. Registration of stallholders and their items was done. Provisions for initial startup and setting the stall was made by the college. Each registered group was given a staff of specific dimension in the huge pendal erected for the same. Participants were



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asked to prepare a budget statement before and then required to submit profit and loss statement. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like soaps, scented hair oil, agarbatti, books, diaries, Diwali eatables etc.

2. Kommerze Arena: In order to instill the marketing skills of students a noteworthy activity, Kommerze Arena was started in the year 2015-16. Proposal for food stall are invited by from interested students in groups. What makes this event unique is that students are given opportunity to market their product before the prospective customer, college students. Audio visual media - video clips are used to advertise their product in which the participating group. producing, directing and acted by participating students It was shown to students, the prospective customers. The participants prepare budget estimate for their stall, sell the product and submit their balance sheet at the end of the day. The event participants were required to submit profit loss statement. The group with highest profit was awarded prize. Prizes were also for best stall and innovative product.

Students enthusiastically participate in the competition, in which awards are given for Best Stall, Optimum Profit, Best Marketing and Innovative Product. Stalls serving a variety of mouth-watering food items and mind-boggling nomenclatures attract good response from Present and past students who actively participated in this event.

Evidence of Success: The two events got a tremendous response from students / sellers' side as well as from buyers' side. Different stalls with maximum five students in each stall--- participated in the trade fair. In Kommerze Arena a number of stalls serving variety of mesmerizing food items and staggering nomenclatures attracted large crowd. A large number of students participated in the event in which prizes were given for Best Stall, Highest Profit, Innovative Product and Best Promotion The stalls were visited by large outsiders who appreciated the quality and price of the things and the marketing skills of the students. The profit earned by



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students, the learning experience, the videos prepared by students to market and promote their products and the feedback given by visitor in the visitor's book itself is evidence of success.

Udyamdeep:

1. Udyamdeep : In order to give first experience of trading to the students to start their own enterprise and to promote entrepreneurship skills among students Udyamdeep—the trade fair was organized just before Diwali festival. Registration of stallholders and their items was done. Provisions for initial startup and setting the stall was made by the college. Each registered group was given a staff of specific dimension in the huge pendal erected for the same. Participants were asked to prepare a budget statement before and then required to submit profit and loss statement. In this exhibition students were encouraged to set up stalls of clothes, chaddars, pooja material, diwali special items like soaps, scented hair oil, agarbatti, books, diaries, Diwali eatables etc.

Year	No of Stalls	No of Student Participants	Turnover
2022-23	60	300	Approx 10 to 11 lakhs
2019-20	60	300	Approx Rs 5,00,000/-
2018-19	62	300	



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GPS Map Camera

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Google



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Solapur, Maharashtra 413006, India

Lat 17.665701°

Long 75.924893°

16/10/22 10:02 AM GMT +05:30

Google



Shri. A. P. D. Jain Pathashala's
Jain-Minority Institute

Hirachand Nemchand College of Commerce, Solapur

Autonomous College

(Affiliated to P. A. H. Solapur University, Solapur)

Seth Walchand Hirachand Marg, Ashok Chowk, Solapur- 413 006

Estd: 1972
NAAC Reaccredited
'A' Grade

Email Id: hnprincipal@gmail.com

Website: www.hnccsolapur.org

Principal: 0217-2655121

Office: 0217-2656100

M.B.A. Wing: 0217-2653206

Email Id: hnprincipal@gmail.com

Website: www.hnccsolapur.org

Jr. College Index No.: J 24.09.004

Udise- 27301300601

Kommze Arena:

The College has taken initiatives to create conducive environment for research and innovation. ED, Incubation, and Start up Cell organize various activities such as Competitions, Webinars on Entrepreneurship, Business Ideation Competition and Igniting Young Minds for Startup Ideas Further, programs are arranged to orient Faculty members to create a culture of entrepreneurship in the institute to foster the growth of innovation and entrepreneurship among students.



HNCC Placement Cell:

The **Training and Placement Cell** is an integral part of the HNCC institution. The HNCC management is fully invested in providing sound infrastructure and human resources to maintain the Training and Placement Cell and the resulting opportunities the cell provides to students of the College. The Cell's primary objective is to provide training and placements to college students: organized activities take place throughout the academic year both in the college and the local area. Students are led to take the initiative to develop their attitude in the workplace, soft skills and are given the opportunity to develop technical skills alongside analytical capabilities. The Training and Placement Cell aims to expose students to the nature of the corporate world therefore providing insight to their future professional careers.



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Highlights 2022 - 23

For MBA

1. Conducted ten pool campus drives at HNCC MBA Solapur including State Street HCL Technologies, Karur Vaishya Bank, TCS, Infosys, N.J India Pvt.Ltd., Just Dial, P & G (CMM), UltraTech Cement Limited, Asian Paint, Polad Steel Industries Ltd., **Laxmi Hydraulics Pvt. Ltd.**, Kirloskar Ferrous Industries Limited.etc.
2. No. of students Placements till date for batch 2022– 62 students.
3. The highest package offered 5.50 Lakh /Annum to Mr.Samadhan Mane (Batch 2023) by N.J India Pvt.Ltd.
4. Conducted 105 hours training by Bajaj Finserve for 40 students from MBA II year students and covered Insurance, Banking, Business Communication along GD & Mock Interview by industrial experts.





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Pool Campus Drive of HCL participated by 1240 students from 22 different colleges in around Solapur. Among 103 students got selected from HNCC College.



Pool Campus Drive at HNCC MBA with Mr. Milind Karnik – Center Head, State Street HCL (India) Pvt.Ltd.

Guest Lectures organized for increasing the Employability Skills, Professional Skills and Industry Awareness during this year.

Sr.No.	Date	Topic	Name of Speaker
1	14/11/2022	Careers in Finance Sector	Ms. Neha Somani
2	10/12/2022	Career opportunities for HR students	Ms. Shweta Zavar
3	13/12/2022	Brand Building (MASTER Activity)	Mr. Amar Sachdev
4	21/12/2022	HR Language (SAHARA Activity)	Mr. Bharat Vedpathak
5	27/12/2022	Careers in Aviation Industry	Mr. Rishikesh Pandit



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6	23/12/2022	Opportunities in Event Industry in Solapur	Mr. Anish Sahastrabuddhe
7	29/12/2022	Innovation and Design Thinking	Prof. Vaibhav Kulkarni
8	30/12/2022	Pre-placement Talk	Mr. Sagar Yeldi
9	12/01/2023	How to earn from Network Marketing	Mr. Sanat Kumar
11	10/04/2023	Opportunities & Challenges to HR in Government sector.	Mr.K.D.Patil
12	10/02/2023	Career Opportunities in Logistics Management. Logistics management	Mr. Krishna Kumar Kabra
13	25/04/2023	Intellectual Property Rights	Mrs. Bindu Sharma



Guest Lecture on HR language by Mr. Bharat Vedpathak during SAHARA (HR Association) Inauguration on dated 21/12/2022



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Guest Lecture on Brand Building (MASTER Activity) by Mr. Amar Sachdev on dates 13/12/2022



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Solapur, Maharashtra, India

MW8F+9M8, Sakhar Peth, Solapur, Maharashtra 413005, India

10/02/23 10:48 AM GMT +05:30



Solapur, Maharashtra, India

MW8F+9M8, Sakhar Peth, Solapur, Maharashtra 413005, India

10/02/23 10:49 AM GMT +05:30

Guest Lecture on Logistics Management- Mr. Krishna Kumar Kabra, Project Manager (Customer Solutions) Integrated Logistics (4PL) Kuehne + Nagel S.A.R.L Luxembourg Delivered his session about Logistics and Career Opportunities in Logistics Management on 10/02/2023



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Guest Lecture on the topic 'Changing Business Environment and Opportunities in Solapur' by Mr. Anish Sahastrabuddhe on dated 23/12/2022

Obstacles faced/Problems encountered:

Students have good technical or subject knowledge but lack in confidence. Students do not have exposure in curriculum to soft skill training. This is due to lack of affiliation between the industry and the academia for developing job-relevant curriculum.

Contact Details:

Name of the Principal: Dr. Satyajeet Shah

Name of the Institution: Hirachand Nemchand College of Commerce , Solapur

City: Solapur: 413 003

Accredited Status: NAAC re-accredited with 'A' Grade(III Cycle valid upto 22 Jan, 2022)

Work Phone: 0217-2656100 Fax:0217-2656121

Website: hnccsolapur.org.